



**CURE 4 THE KIDS**  
FOUNDATION

# Hope Lives Here.

Annual Report | 2025

# Table of Contents

Letter from the CEO	01
About Us	03
Healthcare Hospitality: The C4K Way	04
2020–2025 Strategic Plan Wrap-Up	05
Expanding Our Provider Team	06
Advocacy in Action: The 2025 Legislative Session	08
Why We're Here: The Mission Behind the Medicine	09
Community Partner Highlights	10
Functional Expenses	13
Charity Care Program	14
2025 Financial Statements	16
Donors and Sponsors	18
Executive Leadership & Board Members	19

# Letter from the CEO

Dear Friends, Partners, and Supporters,

This year, we closed out our five-year strategic plan, **Here We Grow Again (2020–2025)**, and launched its successor: **Growing Where We're Planted (2026–2029)**. The new plan name is intentional. We have deep roots in this community now, and the work ahead is about strengthening what we've built, expanding access for families who need us, and investing in the infrastructure that makes exceptional healthcare hospitality sustainable over time.

Financially, we continue to operate with the discipline that has always defined this organization. Over 92% of our revenue comes from clinical services rendered, and 100% of philanthropic contributions go directly to patient care and program support. Our administrative and fundraising costs remain among the lowest in our sector. You deserve to know exactly where your trust and your dollars are going, so we will always be straightforward about that.

What I'm most proud of this year, though, is the way our team has responded to challenges with creativity and resolve. We added critical clinical capacity in rheumatology, invested in staff well-being, and continued to expand the scope of services we offer to Nevada's children. We did all of this while navigating the kind of operational complexities that come with running a growing healthcare organization.

I've described my role before as being the person who sees around corners, anticipating what could challenge us so we can stay the course. But no one person does that alone. What makes this organization work is a team that shares that mindset and shows up for the mission every day. It's the C4K Way.

So thank you. Thank you for trusting us with your support, for asking hard questions when you have them, and for believing, as we do, that Nevada's children deserve world-class care close to home.

With appreciation,

Christine Tonn



**CHRISTINE TONN, CPA, MBA**  
Chief Executive Officer



**INFUSIONS**  
**5,969**



**LUMBAR  
PUNCTURES**  
**485**



**SEDATIONS**  
**302**



**BLOOD DRAWS**  
**14,342**



**HOURS OF DRUG  
ADMINISTRATION**  
**13,094**



**BONE MARROW  
BIOPSIES**  
**113**



# About Us

Alliance for Childhood Diseases, doing business as Cure 4 The Kids Foundation (C4K), is a 501(c)(3) tax exempt organization founded in April 2007 and operating as an independent division of Roseman University of Health Sciences. Based in Southern Nevada, C4K serves as the region's premier pediatric specialty treatment center with a mission to advance cures and treatments for childhood cancer and other rare diseases.

C4K operates comprehensive outpatient programs including pediatric oncology, hematology, rheumatology, genetics, orthopedics, behavioral health, physical therapy, infusion services, and clinical research.

The organization is accredited by The Joint Commission and maintains a College of American Pathologists (CAP)-accredited laboratory. Cure 4 The Kids Foundation is the only freestanding outpatient pediatric cancer and rare disease center in the United States to be a Children's Oncology Group (COG) member institution, providing specialized care to children, adolescents, and young adults while contributing to pediatric cancer research through clinical trials and innovative therapies. The organization delivers services through a multidisciplinary team of physicians, nurses, and allied health professionals, supported by comprehensive patient assistance programs including on-site pharmacy and laboratory services.



**Total Office & Hospital Visits**  
**30,839**



**Unique Patients**  
**8,310**



**Average Patients Per Day**  
**118**

# Healthcare Hospitality

## The C4K Way

A child walks into a clinic on a treatment day. She is five. She is carrying a stuffed animal that has been with her every visit since the first one. She is afraid in ways most of the adults around her have forgotten how to remember. The next ninety minutes—who greets her, how the nurse explains what is about to happen, whether the room she walks into looks like a place a child belongs—will shape how she carries this day for the rest of her life.

This is the work Cure 4 The Kids Foundation has organized itself around. We call it Healthcare Hospitality. It is the conviction that how care is delivered is part of the care itself, and that every interaction, from the front desk to the treatment chair to the follow-up call, is an opportunity to make a frightening day a little less frightening, a difficult diagnosis a little more bearable, a child's hardest year still recognizably a year of her childhood.

The C4K Way is the framework that holds this conviction. It is built on four core values: Be Humble, Choose Compassion, Embrace Change, and Grit, Not Quit. These are not aspirations. They are practices. Be Humble shows up when a senior physician learns from a child life specialist about how to talk to a frightened five-year-old. Grit Not Quit is the team that opens a clinical study for one patient when the standard pathways do not exist. Choose Compassion is what happens in the small choices nobody sees, like the call returned at the end of a long day, the chair pulled up next to a parent who needs to be told the same thing twice.

Our vision is to become a center of excellence that sets a national standard for healthcare hospitality. We are not there yet. But every child who walks into our clinic, every family who sits in our waiting room, every team member who shows up for the work—they are how we are going to get there.





## Here We Grow Again:

2020–2025 Strategic Plan  
Wrap-Up

Five years ago, C4K set out to redefine what pediatric healthcare could look like in Nevada.

The Here We Grow Again strategic plan wrap-up tells the story of how the organization delivered on that promise by expanding access, advancing clinical innovation, and building a model of care that serves as proof that children in Nevada deserve world-class treatment close to home.

To view the complete document, scan the QR code below.



# Letter from the Founder

2025 was a year that proved what this organization is made of. We strengthened our services, recruited world-class talent, and showed that a nonprofit can deliver nationally competitive care while keeping its financial house in order.

C4K is a promise to our community: there will always be a place in Nevada where children with cancer and rare diseases can receive the care they need. That promise is not a slogan. It is a commitment we live out every single day, and this year was no exception.

Everything we do, every program we build, every provider we recruit, every policy we champion, exists to keep that promise.

Today, we serve thousands of families each year, operate numerous specialty programs, and lead the region in pediatric oncology care. But the measure of our success has never been about numbers for me.

We are the organization that says **yes** when others say no. We are the team that opens a clinical study for a single child. We do this work for the mom who doesn't have to fly her child across the country for treatment. We're here for the teenager who gets to stay in school while receiving care.

Because C4K tells every single child, "We will fight for you."

And we mean it.

Thank you for fighting alongside us.

Warm regards,  
Annette



**ANNETTE LOGAN-PARKER**  
Founder & Chief Advocacy  
and Innovation Officer

# Expanding Our Provider Team

Ensuring that Nevada's children have access to specialized care means continuing to recruit physicians and advanced practice providers who bring both deep expertise and a genuine commitment to patient-centered medicine. In 2025, C4K was proud to welcome:

## **DR. LUCIANA PAIM MARQUES, M.D., Ph.D.** Pediatric Rheumatologist



Dr. Luciana Paim Marques is a pediatric rheumatologist with over 15 years of clinical practice, bringing a level of experience and academic rigor that is rare in our region. Prior to joining Cure 4 The Kids Foundation, she served as a professor at the University of Fortaleza's medical school program for nine years, specializing in neurology, psychiatry, and rheumatology modules.

Dr. Paim's expertise centers on diagnosing and managing chronic rheumatologic conditions in children, including juvenile idiopathic arthritis, lupus, vasculitis, and other connective tissue

disorders. Her combined clinical and research background positions her to bring evidence-based, individualized care to Nevada's pediatric patients—many of whom have previously faced long wait times and limited local options for rheumatology care.

Her addition to the C4K team reflects our ongoing commitment to closing gaps in pediatric specialty care across the state. As Nevada's population continues to grow, so does the demand for providers who can treat complex childhood conditions with both clinical precision and compassion. Dr. Paim brings both.

Pediatric rheumatology is one of the most underserved specialties in the country. According to the American College of Rheumatology, fewer than 500 board-certified pediatric rheumatologists currently practice in the United States. This shortage leaves many states without a single specialist and forces families into lengthy waits, fragmented referrals, and out-of-state travel for conditions that require early, sustained treatment to prevent lasting damage.

Nevada has not been immune to that challenge. For families navigating autoimmune and inflammatory conditions, access to specialized care close to home has been limited. With the addition of Dr. Paim to the C4K team, the

organization has strengthened its ability to serve these patients within its multidisciplinary model, where rheumatology, hematology, oncology, and other specialties operate under one roof. That proximity allows providers to consult in real time, share insights across disciplines, and coordinate care in ways that are difficult to replicate when specialists practice in isolation across separate health systems.

For C4K, adding pediatric rheumatology capacity is not just about filling a gap. It is about deepening the foundation of specialized care that already exists and making sure the children who walk through our doors can access what they need without being sent somewhere else to find it.



# Advocacy in Action

## The 2025 Legislative Session

Cure 4 The Kids Foundation has long believed that the work of caring for children with cancer and rare diseases cannot end at the clinic door. Improving outcomes for Nevada's most medically complex patients also requires changing the systems that surround them. During the 2025 Nevada legislative session, that belief translated into meaningful action, as C4K and its founder Annette Logan-Parker played a key role in advancing legislation that will reshape how the state detects, diagnoses, and treats rare diseases for years to come.

Senate Bill 348 modernizes Nevada's newborn screening program by updating a funding model that had gone more than a decade without meaningful revision. The bill ensures that every baby born in Nevada continues to receive comprehensive screening for life-threatening genetic and metabolic conditions, and it requires Medicaid to reimburse newborn screening separately from delivery care, protecting both hospitals and families. For children with rare diseases, early detection can mean the difference between lifelong complications and timely, life-changing treatment.

C4K was also a strong supporter of Senate Bill 189, which establishes Nevada's first licensing framework for genetic counselors, the healthcare professionals who help families understand genetic test results and make informed care decisions. By recognizing genetic counseling as a reimbursable medical service, SB189 will have a direct and meaningful impact on C4K and the families it serves, ensuring that expert guidance is accessible and affordable right here in Nevada.

Together, SB348 and SB189 create a connected pathway from screening to diagnosis to treatment, giving families access to the right resources at the moment they need them most.



These legislative victories reflect the work of many partners: legislators, public health leaders, the rare disease community, and the advocacy organizations that came together to advance them. C4K was proud to support both bills, providing testimony, technical input, and the patient and family perspectives that come from a center serving children with rare diseases every day. For C4K, advocacy has always been an extension of mission: when what we learn at the bedside reveals gaps in the systems families depend on, we have a responsibility to help close them.

# Why We're Here

# The Mission Behind the Medicine

BY ANNETTE LOGAN-PARKER  
Founder & CAIO

This year, for the first time, we asked our own team if they understood why C4K exists.

**99%** said yes. Most said our greatest strength is our mission. And one comment in particular really stood out: **"I hate that we have to exist. I love that I get to be a part of it."**

Cure 4 The Kids Foundation is built on a tension that never goes away. It's the weight of what our families face, held alongside the privilege of being the ones who show up for them. We don't just recite the mission. We carry it. And everyone can tell.

A child fighting cancer recently told us, "I love it here. It is the best. Everybody should come here." And when families rate our staff after procedures, **97%** give a 9 or 10 out of 10. One parent told us, "I give you guys a 20."

That doesn't happen because of a training manual. It happens because the people closest to the work—drawing blood, managing treatment plans, sitting with a mother who just heard the word "cancer" in the same sentence as her child's name for the first time—*believe in why they're here.*

Behind that belief is an organization that invests in its people. In 2025, **75%** of our team attended a C4K-sponsored learning opportunity. **81%** say their leader cares about them as a person. And when asked whether they've looked for another job, one response says it all: "I can work anywhere and have been offered positions since joining C4K. But the good we do here, the immense task of caring for all these patients, guides my good and my dedication."

People stay at C4K because the work means something. Because the child who's afraid of needles gets a phlebotomist who sings with her. Because a mom can exhale—just for a moment—knowing her daughter feels safe in a place no child should have to be. Because every day, in ways large and small, this team turns a cancer clinic into a place where a kid can write "I love it here" and mean it.

The families we serve feel it every time they walk through our doors. And as we look ahead, that alignment between what we say and what our patients experience is the foundation everything else is built on.

"I hate that we have to exist. I love that I get to be a part of it."

**Nearly two decades in, and that's the truest thing anyone has ever said about this place.**





# Community Partner HIGHLIGHT 2025



Some partnerships start with a handshake and a check. Others start with a shared conviction that no family should face a child's illness alone. Our partnership with 1Care Kids has always been the latter.



For the second consecutive year, 1Care Kids served as Presenting Sponsor of Golf 4 The Kids, C4K's annual charity golf tournament. The 2025 event took place on October 27 at Red Rock Country Club, and thanks to the generosity of 1Care Kids and our community of sponsors and participants, the tournament raised critical funds for children battling cancer and rare diseases. 1Care Kids also generously sponsored a themed exam room in our clinic.



But sponsorship is only one dimension of what 1Care Kids brings to our community. As a division of 1Care Health—and the largest provider of pediatric palliative care in Nevada—1Care Kids is a natural partner for C4K as our missions overlap in the most important ways: meeting children and families where they are, with the care they need, when they need it.



1Care Kids delivers specialized, in-home care for children with complex medical needs, including skilled nursing, private duty nursing, and family education and support. Their team of physicians, nurses, and certified aides serves children with conditions ranging from tracheostomy and ventilator dependence to seizure disorders, congenital conditions, and severe developmental delays. For families navigating a child's chronic illness, 1Care Kids provides the comfort and stability of receiving expert care at home.

1Care Health also provides hospice and palliative care services for patients and families facing terminal illness, approaching end-of-life care with the same dignity and compassion that defines all of their work.



By partnering with C4K, 1Care Kids helps ensure continuity of care for children who need both outpatient specialty treatment and in-home support. Together, we are building a pediatric healthcare network in Nevada where families don't fall through the gaps—where the transition from clinic to home is seamless, supported, and centered on the child.

# Community Partner HIGHLIGHT 2025



Circus Couture is unlike any fundraising event in Las Vegas. It is a full-scale production designed from the ground up to honor the courage of children fighting cancer and rare diseases. It is C4K's signature fundraising gala, and year after year, it raises more funds for our mission than any other single event.

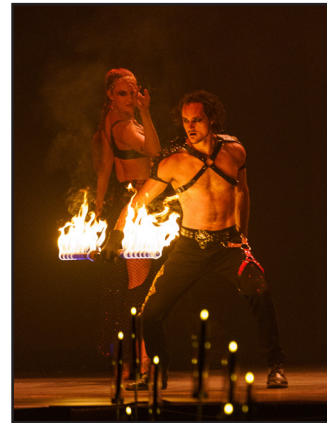
In 2025, UnitedHealthcare stepped forward as Presenting Sponsor of Circus Couture. This is an incredible investment that truly speaks volumes about UnitedHealthcare's commitment to the communities they serve.

UnitedHealthcare is one of the nation's largest health insurance providers, serving millions of Americans. Their philanthropic support for this event has been instrumental in allowing us to grow the production, expand the audience, and—most importantly—direct every dollar raised toward patient care and clinical programs.



2025 Circus Couture: RE:imagined, took place at The Theater at Virgin Hotels Las Vegas. The elemental theme represented the triumphs and challenges children with cancer and rare diseases face, asking the audience to “re:imagine” and redefine the future. The evening featured breathtaking performances, thematic, elemental fashion, and well over half a million dollars in whole-hearted fundraising, all honoring the partnerships, breakthroughs, and bold ideas reshaping the next generation of pediatric healthcare.

We are truly grateful for UnitedHealthcare's continued belief in our mission and their recognition that supporting Circus Couture means supporting the children and families who depend on us every single day.



# Cure 4 The Kids' Significant Philanthropic Partners | 2025

Engelstad Foundation	\$500,000.00
Peek Family Foundation	\$105,000.00
1Care Kids	\$100,000.00
Health Plan of Nevada	\$100,000.00
Las Vegas Circus Center	\$65,000.00
Tony and Renee Marlon Charitable Foundation	\$50,000.00
PhRMA Care	\$50,000.00
Canarelli Family Foundation	\$50,000.00
SilverSummit Healthplan	\$50,000.00
Vegas Golden Knights	\$30,000.00
WWE	\$25,000.00
UFC	\$20,000.00



# Functional Expenses: 2025

*\*Including Donated Services & Use of Facilities (Per Audited Financials)*

Our commitment to financial discipline shows up in ways most people would not expect from a nonprofit. First, **over 92% of C4K's revenue comes from clinical services rendered**, the same way any other healthcare institution generates revenue. Second, **we honor every funder's intent fully**. Earned revenue from clinical services covers our administrative and operational expenses. Unrestricted contributions from donors go entirely to patient care and mission programs. Grants are used as agreed with the funder, including any negotiated indirect cost recovery. In every case, the dollar goes where the funder intended.

In practical terms, this means **C4K is its own largest funder**. The earned revenue we generate through clinical services pays for the operations that make philanthropy possible in the first place. Our donors' gifts then extend that mission, funding charity care for families who cannot pay and supporting research.

At many organizations, a portion of every donor dollar is absorbed by operational costs before it reaches the mission. At C4K, donor dollars are accelerants. They reach the work directly because the institution has already built and funded its own operational foundation.

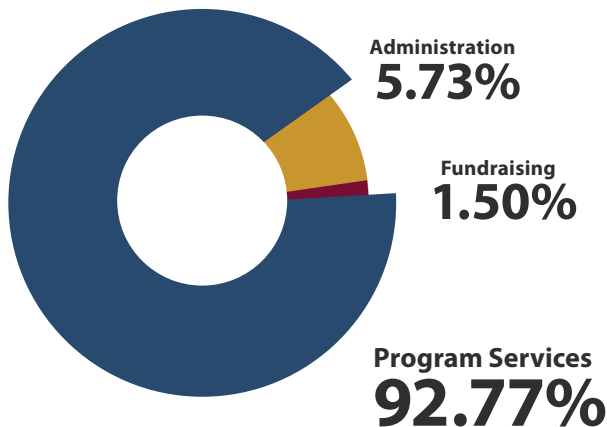
Our administrative and fundraising costs remain among the lowest in the nonprofit healthcare sector — 5.73% and 1.50% respectively in 2025. That is not an accident. It is the result of nearly two decades of intentional financial stewardship. And it is the reason every gift to Cure 4 The Kids Foundation goes as far as it possibly can.

## Program Services - Providing Treatment and Critical Services (Our MISSION)

**Administration** - Continuing to Improve Efficiencies of the Organization

**Fundraising** - Maximizing Philanthropy Efforts while Minimizing Spending

### C4K REVENUE



### DONOR CONTRIBUTIONS



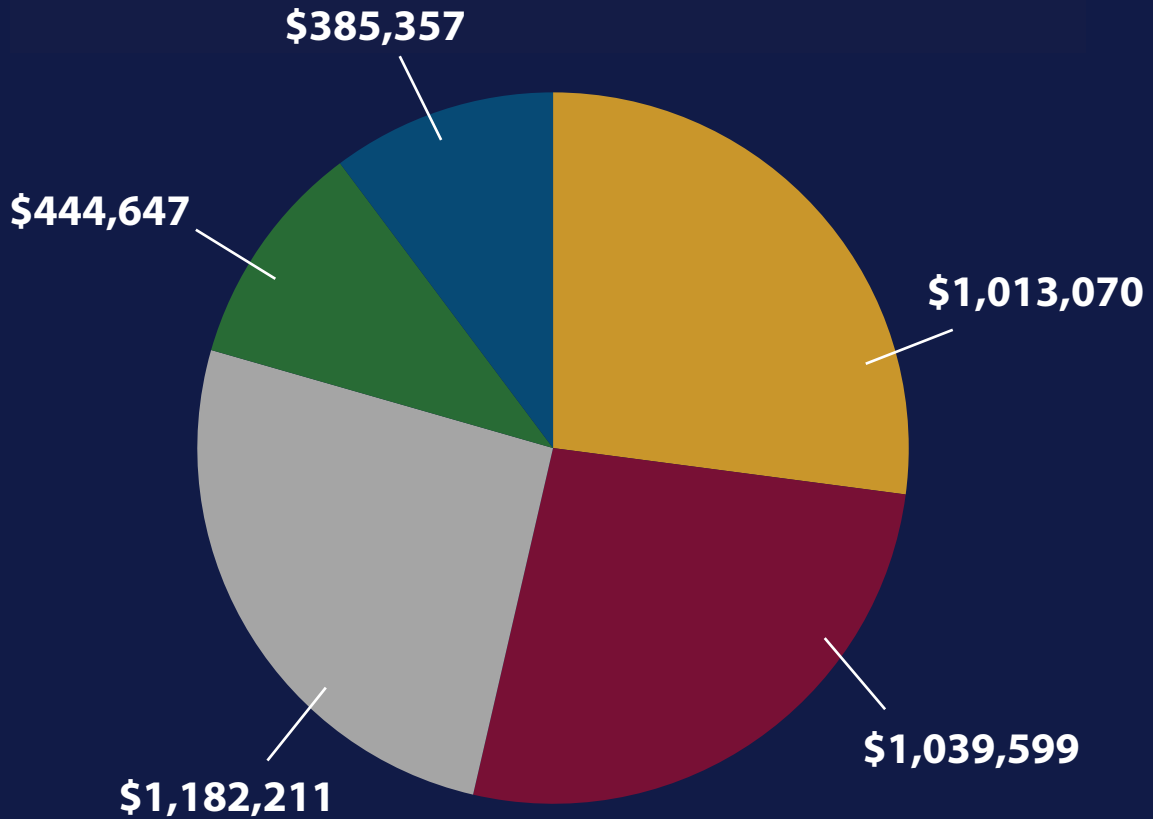
Program Services
\$63,112,448 (2025)
\$57,434,030 (2024)
\$41,089,173 (2023)
\$37,397,908 (2022)
\$31,723,400 (2021)

General & Administration
\$3,895,925 (2025)
\$2,414,158 (2024)
\$2,460,395 (2023)
\$2,584,156 (2022)
\$2,741,722 (2021)

Fundraising
\$1,019,690 (2025)
\$1,266,338 (2024)
\$496,320 (2023)
\$527,022 (2022)
\$336,195 (2021)

# CHARITY CARE PROGRAM

## AND OTHER COMMUNITY BENEFITS



### OVERALL COMMUNITY BENEFIT 2025

**\$4,064,884** vs. \$3,560,730 in 2024

- Patient Charity Care & Financial Assistance
- Community & Patient Health Improvement Services & Benefits
- Subsidized Health Service
- Research Activities
- Drug & Copay Enrollment Assistance

# Charity Care Program 2025 vs 2024

In 2025, our Charity Care Program delivered more than \$4 million in support to patients and families—a 14% increase over 2024 and the largest community benefit investment in C4K’s history. Research Activities investment grew by 59%, reflecting C4K’s deepening commitment to clinical trial enrollment, PI-led research, and the infrastructure required to bring research-grade care to every patient who walks through our doors. Community and Patient Health Improvement Services grew by 47%, supporting the behavioral health, family services, and community-facing programs that extend the reach of clinical care into the homes and lives of the families we serve. Patient Charity Care grew by 13% and Drug and Copay Enrollment Assistance grew by 16%, both reflecting the steady expansion of our patient population and our continued commitment to ensuring no child with cancer is ever turned away for financial reasons. As the needs of our patient population continue to evolve, so does our commitment to meeting them. We are deeply grateful to our donors for making this level of compassionate care possible.

## Patient Charity Care & Financial Assistance

\$1,013,070 (2025)

vs

\$896,013 (2024)

**+13%**

## Community & Patient Health Improvement Services & Benefits

\$1,039,599 (2025)

vs

\$703,605 (2024)

**+47%**

## Drug & Copay Enrollment Assistance

\$385,357 (2025)

vs

\$332,279 (2024)

**+16%**

## Research Activities

\$444,647 (2025)

vs

\$279,789 (2024)

**+59%**

## Subsidized Health Service

\$1,182,211 (2025)

vs

\$1,349,044 (2024)

**-12%**

*\*Subsidized Health Service investment varies year to year based on the specific clinical services delivered and the reimbursement environment for those services.*

## STATEMENT OF FINANCIAL POSITION

### DECEMBER 31, 2025

	<b>2025</b>	<b>2024</b>
	(audited)	(audited)
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and cash equivalents.....	\$15,652,004	\$11,338,748
Drug inventory.....	\$1,839,180	\$752,881
Grants & Pledges receivable.....	\$1,198,478	\$736,219
Patient service accounts receivable - net.....	\$10,797,293	\$13,758,750
Other receivables.....	\$214,069	\$392,189
Prepaid expenses and other.....	\$992,637	\$559,888
<b>Total Current Assets</b> .....	<b>\$30,693,661</b>	<b>\$27,538,674</b>
Security deposits.....	\$95,306	\$103,806
Pledges receivable - Long term.....	\$1,198,478	\$1,166,622
Property and equipment - net.....	\$2,324,524	\$1,449,548
Construction in progress.....	\$107,481	\$45,595
Right-of-use asset - operating leases.....	\$5,341,955	\$6,294,431
Intangible assets.....	\$1,207,500	\$1,837,500
<b>Total Assets</b> .....	<b>\$39,662,946</b>	<b>\$38,436,176</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable.....	\$2,080,040	\$5,731,761
Accrued expenses.....	\$5,664,705	\$4,132,152
Deferred revenue.....	\$0	\$5,040
Contingency payable.....	\$630,000	\$630,000
Lease liability - current portion.....	\$2,383,381	\$1,983,214
<b>Total Current Liabilities</b> .....	<b>\$11,939,082</b>	<b>\$12,482,167</b>
<b>NON-CURRENT LIABILITIES</b>		
Contingency payable-net of current portion.....	\$557,308	\$1,817,308
Lease liability-net of current portion.....	\$3,664,793	\$4,994,997
<b>Total Liabilities</b> .....	<b>\$16,198,099</b>	<b>\$18,664,472</b>
<b>NET ASSETS</b>		
Without temporary restrictions.....	\$22,333,257	\$17,515,126
With temporary restrictions.....	\$1,131,589	\$2,256,578
<b>Total Liabilities and Net Assets</b> .....	<b>\$39,662,946</b>	<b>\$38,436,176</b>

## STATEMENT OF ACTIVITIES COMPARATIVE YEARS FOR THE TWELVE MONTHS ENDING DECEMBER 31, 2025

	<b>2025</b>	<b>2024</b>
	(audited)	(audited)
<b>REVENUE</b>		
Patient service .....	\$71,528,999	\$67,047,401
Provision for bad debt .....	(\$888,115)	(\$175,546)
Net patient service revenue		
Less provision for bad debts .....	\$70,640,884	\$68,871,855
Contributions and grants .....	\$605,672	\$4,670,533
<b>SPECIAL EVENTS</b>		
Special events revenue .....	\$752,338	\$769,853
Direct benefits for donors .....	(\$443,893)	(\$395,379)
Net special events revenue .....	\$308,445	\$374,473
Other income .....	\$853,912	\$1,082,161
<b>Total Revenue</b> .....	<b>\$72,408,913</b>	<b>\$71,035,049</b>
<b>EXPENSES</b>		
Drugs .....	\$36,008,871	\$35,512,275
Personnel and benefits .....	\$21,538,164	\$17,672,321
Professional services .....	\$1,418,216	\$1,080,427
Rent and utilities .....	\$2,704,272	\$2,276,011
Medical and other supplies .....	\$1,177,152	\$976,973
Advertising and promotion .....	\$9,175	\$16,440
Training, travel, & conferences .....	\$276,213	\$244,215
Depreciation .....	\$1,233,811	\$1,115,061
Other operating expenses .....	\$2,385,922	\$1,825,425
<b>Total Expenses</b> .....	<b>\$66,751,796</b>	<b>\$60,719,148</b>
<b>CHANGE IN NET ASSETS</b> .....	<b>\$5,657,117</b>	<b>\$10,315,901</b>

\* Audit performed by Legacy Professionals LLP



# Partners & Sponsors

WITH SPECIAL RECOGNITION OF

**ROSEMAN UNIVERSITY**  
OF HEALTH SCIENCES



HEALTH PLAN OF NEVADA



WWE

# Executive Leadership

**Christine Tonn, CPA, MBA**  
Chief Executive Officer

**Annette Logan-Parker**  
Founder & Chief Advocacy and  
Innovation Officer

**Doyne Pickett**  
Chief Financial Officer

**Joseph Lasky III**  
Medical Director

# Board of Directors

Annette Logan-Parker ..... President  
Dr. Renee Coffman ..... VP & Secretary  
David Leake ..... Treasurer  
Farhan Naqvi ..... Board Member  
Cory Frey ..... Board Member  
Leean Hernandez ..... Board Member



CURE 4 THE KIDS  
FOUNDATION

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Too many of us know a child currently battling cancer, a childhood cancer survivor, or a family who has lost a loved one to this or another terrible rare disease. When news like this hits you personally, "rare" doesn't feel rare at all.



*Yes, I would love to help support  
Nevada's **only** outpatient childhood  
cancer and rare disease center*

**DONATE NOW**

